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Cheltenham Panthers Netball Club

Pride, Passion & Persistence



TEAM SELECTION POLICY

To ensure fairness and transparency in team selection, CPNC selects teams on the basis of:

- The age of the player
- The ability of the player
- The position required by the team
- The number of available players within an age group.

The club grades its players to ensure all players are put into teams with layers of a similar ability, so that they are then placed into the most appropriate competition level with KDNA. This means the players will have the best opportunity to develop and play at their potential.

CPNC policy is that players play for a club, not a team. We understand that players join a club because their friends may be there and they enjoy playing with their friends. However, it is the club, which participates in a competitive environment, that has the role of determining team composition.

Consistency is of great benefit and parents and players should understand that any change to a team's composition is not made lightly. However, the best interests of the club must be given priority if we are to continue and thrive in order to produce competitive players. Fundamentally, if we need to move players up a level (or down a level) so that our teams have enough players and compete in their age level, then that is what we must do. We believe that this is beneficial for the individuals, as they are provided with the opportunity to develop. Teams benefit from having new players introduced, as existing players need to adapt their style of play, or play in an alternative position, which again adds to their own development. Teaching children to adapt to change and be resilient is a very important life skill - the reality is, life is all about moving on and change.

The impact of maintaining team composition on friendship grounds only would impact on the grading process that we do as a club. As players develop at different stages, the grading process will often result in people needing to be moved. It also means that perhaps younger girls need to move up if we have gaps in key positions - so some players with objectively higher skill level might not be moved if they don't have the experience in a position that needs to be filled.

We completely understand that the impact of progression and development is felt most significantly at the younger levels in terms of Net Set Go, and the U11s - it is these teams that really are our breeding ground for talent and for the higher teams. It is inevitable that players will move from those teams at different times. We think it is a credit to the coaches, at this level in particular, that they have done such a great job of encouraging our girls and developing their skills that they are able to move up. We expect that all parents will embrace changes positively and assist their daughters to transition to new teams in the most beneficial manner

How we do grading

On an annual basis, or more frequently if required, grading days will be organised. Grading may be undertaken by an independent grader, in conjunction with coaches.

Grading sheets will be completed, for use of the Selection Committee. Grading sheets will only be used for player placement and are confidential.

The Selection Committee

The Selection Committee is responsible for team placement. The following people from the Selection Committee:

- the Executive Committee – President, Vice President, Secretary and Treasurer;
- the Coaches , through the provision of coaches assessments at the end of each season; and
- any independent assessors engaged by the Executive Committee.

The Executive Committee will ask the Coaches and any independent assessor to grade players and prepare draft team selections. The Executive Committee will review and confirm, amend or seek clarification on team selection. The Executive Committee may consult with coaches and other Committee members. Ultimately, it is the role of the Executive Committee to finalise team selection.

Players Playing Out Of Their Age Group

CPNC policy is that all players play within teams of their own age group. However, on occasion, there may be exceptions to this rule. An exception may be made where a player has particular talent which cannot be accommodated within age group teams or if there is a gap in a particular agent group.

New Players

Playing history and team numbers will be taken into account when placing new players.